

(Pages : 2)

K – 4863

Reg. No. : .....

Name : .....

**Third Semester M.Sc. Degree Examination, February 2021**

**Psychology**

**PC 234 (B) – HUMAN RESOURCE MANAGEMENT**

**(2008 Admission onwards)**

Time : 3 Hours

Max. Marks : 75

SECTION – A

Answer any **two** questions. **Each** carries **15** Marks

1. How can we ensure employee safety in an organization? Explain
2. What is HRM? What are the implications of globalization on HRM?
3. Examine the different methods of performance appraisal
4. Explain the ethical aspects to be considered in an organization

**(2 × 15 = 30 Marks)**

SECTION – B

Answer any FIVE questions. Each carries 5 Marks

5. Reengineering work force
6. Functions of HRM
7. Sources of recruitment
8. Socialization

P.T.O.



9. Employee counselling
10. Job evaluation methods
11. Quality circles
12. Maternity/Paternity Policy in India

**(5 × 5 = 25 Marks)**

**SECTION – C**

Answer any **ten** questions. **Each** carries **2** Marks

13. Placement
14. Quality of work life
15. Grievance
16. Employee Compensation
17. Fringe benefits
18. Feedback
19. Application form
20. Soft skills
21. Employee induction
22. Personnel management
23. Employee involvement
24. Six sigma

**(10 × 2 = 20 Marks)**

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