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K – 4860

Reg. No. :

Name :

Third Semester M.Sc. Degree Examination, February 2021.

Psychology

PC 233(B) Assessment and Intervention in Work Places

(2017 Admission onwards)

Time : 3 Hours

Max. Marks : 75

SECTION – A

Answer any **two** questions. Each carries **15** marks.

1. Describe models of job stress. What are the conditions and facets of job stress.
2. What are the essential tasks, skills and competencies required for an industrial and organizational psychologist?
3. What are the commonly seen issues that require counselling and other mental health assistance for employees and families within the organizational setting? Describe the counselling process and essential counselling skills required for psychologist in organizational setting?
4. Give a note on the context of psychological assessment in organizational setting. Describe the commonly used psychological tests.

(2 × 15 = 30 Marks)

P.T.O.



SECTION – B

Answer any **five** questions. Each carries **5** marks.

5. Mental health consultation.
6. Blocher's seven models of consultation
7. Assessment of potential risk for violence/aggression behaviour of employee
8. Response based model of job stress
9. Describe the effect of job stress on physical and mental health.
10. Intervention for workplace stress.
11. Fair employment practices in psychological testing.
12. Interest and aptitude tests.

(5 × 5 = 25 Marks)

SECTION – C

Write short note on any **ten** of the following. Each question carries **2** marks.

13. Sensitivity groups.
14. Working mother stereotype.
15. Organizational consultation.
16. In basket exercise.
17. Response based model of job stress.
18. Type A behaviour.
19. Downsizing.



20. Fair employment practice.
21. Projective tests.
22. Employee assistance programme.
23. Social dysfunction.
24. Promotion.

(10 × 2 = 20 Marks)

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